

Service 3: Disability Access and Inclusion

1. Purpose

The purpose of this policy is to state the City of Kalamunda's position regarding the provision of an accessible, inclusive community for everyone including people with disabilities, their families and carers while meeting the requirements of the Disability Services Act 1993 and Regulations 2004

2. Policy Statement

The City of Kalamunda is committed to ensuring that the community is accessible for and inclusive of people with disability, their families and carers.

The City of Kalamunda interprets an accessible and inclusive community as one in which all Council functions, facilities and services (both in-house and contracted) are open, available and accessible to people with disabilities, providing them with the same opportunities, rights and responsibilities as other people in the community.

3. City of Kalamunda's Guiding Principle

3.1 The City of Kalamunda:

- (a) recognises that people with disabilities are valued members of the community who make a variety of contributions to local social, economic and cultural life;
- (b) believes that a community that recognises its diversity and supports the participation and inclusion of all its members contributes to a richer community life;
- (c) believes that people with disabilities, their families and carers should be supported to remain in the community;
- (d) is committed to consulting with people with disabilities, their families and carers and disability organisations and service providers in addressing barriers to access and inclusion;
- (e) will ensure its agents and contractors work towards the desired outcomes in the Disability Access and Inclusion Plan (DAIP);
- (f) is committed to supporting local community groups and businesses to provide access and inclusion of people with disabilities; and
- (g) is committed to achieving the seven desired outcomes of its DAIP.

3.2 Seven Desired Outcomes for the Disability Access and Inclusion Plan

The Seven Desired Outcomes are:

- (a) People with disabilities have the same opportunities as other people to access the services of, and any events organised by, the City of Kalamunda.
- (b) People with disabilities have the same opportunities as other people to access the buildings and other facilities of the City of Kalamunda.

- (c) People with disabilities have access to information from the City of Kalamunda in a format that appropriate to their needs.
- (d) People with disabilities receive the same level and quality of service from the staff of the City of Kalamunda.
- (e) People with disabilities have the same opportunities as other people to make complaints to the City of Kalamunda.
- (f) People with disabilities have the same opportunities as other people to participate in any public consultation by the City of Kalamunda.
- (g) People with disabilities have the same opportunities as other people regarding employment practices (recruitment and retention) with the City of Kalamunda.

The Council will establish a Disability Access and Inclusion Advisory Committee to provide guidance and advice to the Council and the City.

Status	Council Requirement		
Related Local Law	N/A		
Related Council Policies	N/A		
Relevant Delegation	N/A		
Related Internal Procedures	Disability Access and Inclusion Plan (2017-2022)		
Related Budget Schedule	N/A		
Legislation	<i>Disability Services Act 1993 and Regulations 2004</i>		
Notes and Conditions	N/A		
Authority	Council		
Adopted	27 August 2019	Next Review Date	27 August 2021