

<b>City of Kalamunda 2020 Strategic Risk Register</b>						
ID No.	Risk Description (revised)	Risk Owner	Treatment Actions in past 12 months	Current Risk Rating		
				Consequence	Likelihood	Current Risk Level
1.	Council pursues significant expansion in the number and value of community facilities without underlying strategies in place to be able to fund operating costs and future renewal costs leading to adverse financial ratios and risk to the sustainability of Council as an operating entity.	CEO	New Risk	Critical	Likely	Extreme
2.	Significant degradation of the City's biodiversity profile occurs through inappropriate or not properly managed development process.	Director Development Services	Strategy review resulting in actions to undertake improved processes and resource allocation.	Major	Possible	High
3.	Adverse impact on funding for major projects through ineffective engagement with policy makers at State and Federal levels.	CEO	This risk is supported by ongoing advocacy activity at all levels of management. Specific focus in past 12 months includes Council endorsement of the advocacy strategy, regular meetings with politicians, ensuring shovel-ready projects are prepared, proactively identifying and seeking funding opportunities, plus building partnerships with community and stakeholders.	Major	Possible	High

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4.	Unacceptable increase in unplanned operating cost increases, service failures or unplanned capital works due to ineffective asset management plans and process.	Director Asset Services	<p>There is a significant severity of consequence to reputation and safety which does not change. With the established asset management team and strong processes, the risk likelihood has decreased. Asset management practices have improved including condition inspections, resourcing of the asset team, production of two asset management plans (of 5), funding for asset management activities, and an asset enhancement reserve. Strong focus on project design.</p> <p>Asset ratios are understood and being improved. All activities are now guided by an Asset Management Strategy.</p>	Significant	Possible	High
5.	Availability of suitable housing stock for aged and persons with disability is constrained by land availability and planning requirements.	Director Development Services	Three aged persons sites approved, progress towards several additional sites underway, aged care advisory committee, disability advisory committee, ongoing advocacy.	Significant	Possible	High
6.	The City suffers a material breach of Information Security through ineffective protocols and processes.	Director Corporate Services	Risk treatment activities have included testing of Disaster Recovery Plan, Testing Business Continuity Plan, increased insurance, cloud migration, increased 3rd party penetration testing, backup environment, 2nd firewall, plus increased resourcing and capability of team.	Significant	Possible	High
7.	Age demographic of Kalamunda Leadership Team results in potential loss of corporate knowledge.	CEO	<p>Succession Planning</p> <p>Process mapping</p> <p>Leadership Development training</p>	Significant	Possible	High

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8.	A significant breach of environmental regulations occurs on contaminated land under the City's control through ineffective management.	Director Development Services	Strong focus on management interventions such as register of contaminated sites, investigation and monitoring of priority sites, community education and increased insurance.	Major	Possible	High
9.	Proposed amendments to the Local Government Act create uncertainty and community angst in how we govern.	CEO	Engagement with Council Provision of induction training Advocacy with the LG Sector.	Moderate	Likely	Medium
10.	Adverse community response due to the State Government's strategic planning framework being incompatible with community and environmental values.	Director Development Services	Earlier engagement with community groups and utilising independent engagement consultants. Ensuring environmental studies are undertaken early in the planning process to identify and map those values.	Moderate	Possible	Medium
11.	Increase in lost time injuries and near misses by not properly identifying and managing workforce issues (aging workforce, mental health, drug & alcohol abuse).	CEO	Risk treatment includes regular audits, safety management plan, training, drug & alcohol testing and hazard management. Launched a culture and safety initiative.	Major	Unlikely	Medium
12.	Unsatisfactory decision making occurs as a result of ineffective governance.	CEO	LG Act Review Policy Review Professional governance and legal staff Comprehensive councillor induction program	Significant	Unlikely	Medium
13.	Ineffective processes to deal with the forecast impacts of a changing climate.	Director Asset Services	City has developed draft non potable water action plan to manage growth in demand for irrigated surfaces.	Major	Unlikely	Medium

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14.	The City fails to meet its requirements within Emergency Recovery phase of incidents due to inadequate processes in place.	Director Development Services	Last year's actions included emergency recovery testing, monitoring and review of the disaster recovery plan and bushfire risk management plan Additional staff, additional training.	Major	Rare	Low